



# Terms and conditions of participation

## for volunteers (Officials) at Maastricht 2021 - 1st Digital Forum of EYP the Netherlands

Maastricht 2021, the 1st Digital International Forum of European Youth Parliament (EYP) the Netherlands, will take place **from the 15th to the 20th of April 2021**. This document applies to all volunteers (“Officials”) of the Forum. By participating in the Digital Forum as an Official, you agree to the following terms and conditions, which you have read and understood. If you are a minor, under 18 years of age, your parent(s) or legal guardian(s) have agreed to your participation and they have read and understood the following terms and conditions.

### 1) Duties and responsibilities

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1. You are obliged to participate in all mandatory items of the programme in a timely manner. The mandatory items of the programme are the evening of the 15th, and the days (11.00-18.00 CET) of the 16th, 17th, 18th and 19th.
2. Should any circumstances prevent you from participating in any items of the programme, you are asked to communicate this to the Organising Team as soon as they arise.
3. Every individual should intervene to stop inappropriate behaviour when noticed (be it bullying, harassment or other harmful or dangerous behaviour). Serious and grave incidents should be reported to the Event Safe Person (Dutch: *Vertrouwenspersoon*) in accordance with the procedure set out in [the Policy on Safeguarding Safety and Dignity](#) in EYP.
4. Officials are responsible to create and ensure a safe and dignified environment for the participants. All officials must act as role models and behave respectfully towards other officials and participants.
5. Officials must:
  - a. Maintain a positive and welcoming environment;
  - b. Maintain and promote a respectful attitude towards personal differences (cultural or otherwise);
  - c. Not engage in any conduct that is unfair or abusive towards others;
  - d. Reject any form of discrimination and exclusion, as well as shaming, humiliation or degradation;
  - e. Refrain from, discourage and intervene when observing peer pressure to engage in any type of activities with another individual or to drink alcohol or use drugs;
  - f. Taking a stance when any of the above behaviour is witnessed to discontinue it, as well as reporting it to the Event Safe Person when appropriate.
6. Additionally, Team Leaders and Chairpersons must:



- a. Be aware of the influence they might exert on other members, officials and especially event participants, due to their position, experience or other;
  - b. Ensure team members feel at ease; respecting their boundaries and not pushing them out of their comfort zone without their consent;
  - c. Provide an enabling environment for individuals personal, social, emotional, moral and intellectual development, as well as ensuring physical safety as far as reasonably practicable;
  - d. Encourage and respect individuals' voices and views;
  - e. Create an environment in which bullying or harassment of any kind are neither encouraged, nor tolerated;
  - f. Avoid sexualised activities or activities with an increased potential for harassment or bullying (mocking, stereotyping, ...);
  - g. Ensure that, if alcohol consumption is allowed and appropriate, it is consumed consensually and in a responsible manner by their team members.
7. Team leaders must inform their team members of the right to receive feedback, and must comply with the specific regulations that apply to their position as required by [the Policy on Evaluation and Feedback](#).
8. By participating as an Official, you confirm that they you read and understood these terms and conditions, as well as [the Welfare Policy](#) and [the Policy on Safeguarding Safety and Dignity](#) in EYP.

## 2) Respectful behaviour and non-discrimination

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9. You are expected to behave respectfully towards other event participants. This includes:
- a. maintaining a positive and welcoming environment for all participants;
  - b. not engaging in conduct that is unfair or abusive towards others;
  - c. respecting cultural, religious, and personal differences;
  - d. not discriminating any other participant on the basis of their age, sex, gender identity, sexual orientation, physical or mental disabilities, religion, national or ethnic origin, family status, marital status, or any other status.
10. (Online) bullying or harassment of any kind is not tolerated at any events connected with our organisation. Definitions of harassment and bullying can be found in [the Policy on Safeguarding Safety and Dignity](#) in EYP.
11. Recording, or taking screenshots of, persons, both in public channels or in private messages, without the consent of the individuals who appear in those recordings or screenshots, is strictly prohibited. In addition, using any recording or screenshot in a manner hurtful to another participant, is strictly prohibited.



### 3) Sexual conduct and relationships

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12. You are expected to promote a safe (online) environment which is free from sexual misconduct.
13. It is strictly prohibited to make unwanted (online) sexual advances or send sexually explicit material without consent.
14. Officials are forbidden to initiate sexual relations with another person, if they are in a position of trust to that person. In concrete terms, sexual relations are forbidden between:
  - a. all Officials with all Delegates;
  - b. all persons who have leadership positions (presidents, vice-presidents, editors, editorial assistants, head organisers, core organisers) with the individuals they lead;
  - c. NC board members with any event participant or Official.
15. This does not include pre-existing romantic relationships.
16. A breach of trust will be indicated in your evaluation on the Members Platform.

### 4) Alcohol consumption, drug use and illegal conduct

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17. The consumption of alcohol is allowed for people aged 18 years and older, but you may never put yourself in a position in which you are unable to fulfil your duties or participate in the event programme due to overindulgence.
18. The consumption or use of any recreational drugs, whether legal or not in the country where you are located, is not allowed during the event.
19. Participants of the Forum are obliged to abide by their respective national legislation pertaining to illegal activity taking place in cyberspace. In the opposite event, criminal or civil liability might ensue.

### 5) Use of your image

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During the event, the Media Team may record event elements.

20. Unless you explicitly let the Organising Team or Media Team know that you do not wish to be recorded, you consent to the capturing and use of your image by the Media Team for the purpose of documenting and publicising the event. You understand that the media created with your image may be used for promotional purposes in the future.



## 6) Consequences

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21. You are aware that violation of the terms and conditions will result in appropriate disciplinary action at the discretion of the EYP the Netherlands, including, but not limited to:
- a. reprimands;
  - b. expulsion from the event (forbidden access to the digital workspaces);
  - c. mention of the behaviour in the participant's evaluation;
  - d. legal action in case of unlawful behaviour;
  - e. indefinite expulsion from the national organisation, either temporary or permanent;
  - f. expulsion from all future EYP events, either temporary or permanent.

The rules in this document on safety and integrity, alcohol and drug consumption, and (sexual) harassment are also covered in our [Code of Conduct](#).